

# School Board Code of Conduct



**Wellard  
Village**

PRIMARY SCHOOL

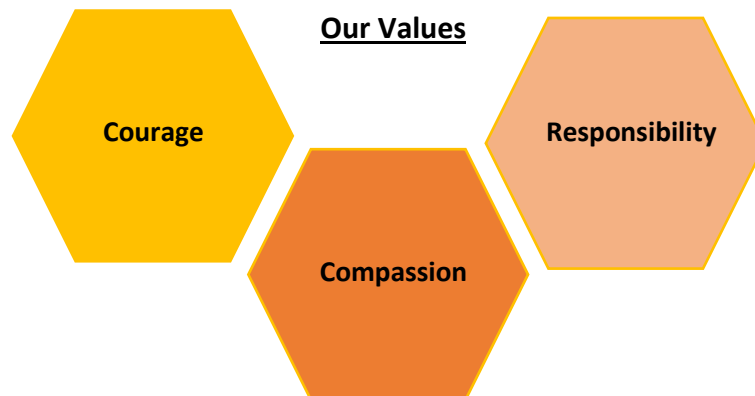
# Wellard Village Primary School Board Code of Conduct

The Wellard Village Primary School, Board Code of Conduct, aligns with our school's vision, mission, motto, and values, and are in the best interests of students.

**Our vision:** Together, we embrace diversity and empower our students, by building inquiring minds.

**Our mission:** To create an inclusive, connected community.

**Our motto:** Building the minds of tomorrow.



**Courage:** at Wellard Village Primary School, we aim to build student's courage and to teach them the skill set to be resilient and to persevere. This is a strong value for our students as it encourages children to act with bravery, to have the strength to say 'yes you can' when things are challenging, to be resilient and bounce back, for students to believe in themselves, to positively speak up/out, to try new things and ask for help when they need it.

**Compassion:** at Wellard Village Primary School, we aim to create compassionate individuals. We want our children to show compassion for others, as to have true compassion, empathy and acceptance, will enable our students to be part of an inclusive community. We want our children to help others, think about other people's perspectives and include others in their play and learning.

**Responsibility:** at Wellard Village Primary School, we want to ensure we foster our children to be responsible in all aspects of their life. We will educate students to demonstrate responsible behaviour, be socially responsible as well as being environmentally mindful. To ensure every child reaches their potential we will also create accountable learners who take responsibility for achieving their goals and building on their success.

## Our code

- Our Board abides by all the relevant legislation and industrial agreements.
- Our Board is accountable to both our school community and the Director General of Education.
- Our members behave in a civil and respectful manner, avoiding discrimination, harassment, and bullying.
- The underlying principles of our board's code of conduct include the promotion of:
  - respectful partnerships.
  - clear and honest two-way communication.
  - transparent processes.
  - democratic, informed decision making; and
  - personal and professional integrity.
- Conflict between board members is dealt with respectfully and fairly and in a manner that reflects the principles of natural justice.
- Board members declare any conflicts of interest when they arise.
- Board members who have declared a conflict of interest are not entitled to vote on that issue.
- Board members are expected to represent the school community. Members do not represent one viewpoint or the view of an individual or for example, political or religious affiliations.

- Board members regularly seek the views and opinions of the whole school community, especially when policies are being developed.
- The Board is not an appropriate forum for the discussion of individual school staff, students, parents, or other members of the school community.
- A Board member who is approached by a parent with a concern relating to an individual is in a privileged position and is expected to treat such discussion with discretion, protecting the confidentiality and privacy of the people involved. If the issue relates to an operational matter of the school, the parent should be encouraged to speak with the principal or classroom teacher. If the issue relates to a school policy or procedure, it is put on the agenda and approached in a generic sense to protect the privacy of individuals involved.
- The Board does not intervene in the control or management of the school - either directly or indirectly.
- The Board “speaks as one voice” in the public arena once a decision has been made.
- Board members actively participate in sub-committees and meetings as the need arises.
- If members are unable to attend a meeting, they are requested to submit an apology before the meeting.

There is no requirement for Board members who are also current members of Parliament or local government or are planning to nominate as candidates for an election to resign from the Board. However, it may be appropriate for these Board members not to attend Board meetings in the period leading up to the election if the Board or the member considers there is a real or perceived conflict of interest.

A person can become ineligible to hold office as a member before the end of their term. For example, a parent member becomes ineligible when they no longer have children enrolled at the school; and a community member becomes ineligible when they no longer have the contemporary expertise required.

A member themselves, or the Board, may identify that a member has become ineligible to hold office because they are no longer suitably qualified. Where this occurs, the member resigns their position.

**Date:** 2<sup>nd</sup> of May 2023

**Review:** January 2024

